

Privacy Policy for HCB

Effective Date: July 2026

Introduction

HCB ('the App', 'we', 'our', or 'us') values your privacy and is committed to protecting your personal information. This Privacy Policy explains how we collect, use, store, and protect your information when you use the HCB mobile application.

1. Information We Collect

Personal Information: Full Name, Email Address, Phone Number, Employee ID, Profile Photograph.
Device Information: Device model, Operating System version, App version, IP address, Device identifiers, Crash logs and diagnostic information.

2. Permissions Used

Camera, Microphone, Location, Storage/Photos, and Notifications are requested only when required for app features.

3. How We Use Information

Authenticate users, manage employee accounts, display employee profiles, enable communication, send notifications, improve performance, maintain security, provide technical support, and meet organizational requirements. We do not sell personal information.

4. Data Storage & Security

User information is securely stored using Supabase cloud infrastructure. Reasonable administrative and technical safeguards are implemented to protect data.

5. Information Sharing

Information is shared only with authorized administrators, when required by law, or to protect the security and integrity of the application.

6. Account Deletion

Users cannot delete their own accounts. Requests must be emailed to malaym@swid.in or meghnac@swid.in and are processed manually by an authorized administrator.

7. Data Retention

Data is retained only as long as necessary for operational, legal, or organizational requirements.

8. Children's Privacy

The application is intended only for authorized employees and users and is not intended for individuals under 18 years of age.

9. Third-Party Services

Supabase (Authentication, Database, Storage, Backend) and Firebase Cloud Messaging (if applicable).

10. Changes

This Privacy Policy may be updated periodically. Changes become effective upon publication.

11. Contact

Email: malaym@swid.in

meghnac@swid.in

Website: <https://hcbil.org>